Care 4 All

Delivered by Inclusive Sports 4 All

KEEPING CHILDREN SAFE, SUPPORTED AND AT HOME



Supporting children, young people and families across the North West
www.inclusivesports4all.co.uk

OPENING DOORS TO A BRIGHTER FUTURE

We are a **specialist organisation** committed to delivering **tailored and inclusive services** that ensure all children can not only sustain, but **thrive within their family and community settings.**
Embracing core **SEND principles**, we ensure that children and their families have the **support and opportunities to engage, enjoy and contribute as valued citizens.**

We engage and collaborate with existing social care, health and education professionals, alongside community leaders, to provide **complementary solutions** that help promote and sustain a **high quality of family life for all.**



TOM FLOYD
Director

THE SERVICES WE PROVIDE

Inclusive Sports 4 All provides **community-based services specifically designed to support children and their families** to sustain and thrive in their home environments rather than face separation or family breakdown resulting from their presenting assessed SEND needs. **Collaboration with local education, health and social care services** ensures **early assessment and targeted support** to both children and their families ensuring their **full and active participation throughout.**

We aim to achieve both **immediate and sustainable positive outcomes** for children and their families by offering **tailored early intervention programmes that extend across their home, school and community settings.**



Excellence through Quality Assurance

Through **structured community activities,** children are given opportunities to e**ngage, enjoy and build positive relationships with others i**n safe and stimulating environments designed to **unlock their potential** and support their **continued positive engagement in family and community life.**

Whether attending a **school holiday club or short break provision,** there are significant and measurable benefits for both children and their families. Families are given the opportunity to **recharge and restore balance,** while children are supported to **unlock their potential through inclusive play, adventure and exploration.**

THE CHILDREN AND FAMILIES WE SUPPORT

The children and families we engage with are **more alike than unalike in the challenges they face and the opportunities they embrace on a daily basis**. Often, both immediate and extended family networks are seen to pull together to help support and sustain **loving and safe family environments.** However, where children have complex or additional support needs, the demands placed upon families can be significant, and informal support alone may not always be sustainable.

By the time many families formally engage with local SEND services, they are in **free-fall crisis,** with little sense of hope for themselves or, indeed, their children. Sustained exposure to such immediate and wider challenges can create **feelings of anxiety and isolation.** Family relationships can become fractured and, in particular, siblings can become the **unintentional victims of the social and emotional fallout**.

What our families absolutely have in common is a **shared desire to see their children smile, enjoy life and play a full role in family life,** and this is where, collectively, we can help make a difference. Through **early assessment and intervention,** Inclusive Sports 4 All, in collaboration with parents, families, community leaders and partner organisations, can build on this desire to **support children to remain in their own homes** and to see families **thrive and contribute positively within their local communities.**



HOW OUR SUPPORT WORKS

Every child and young person is different, so support is planned around their individual needs, strengths, interests and desired outcomes.

1. Initial Enquiry

A referral or enquiry can be made by a parent, family member, social worker, commissioner, school or other professional involved in the child or young person's support.

2. Assessment and Information Gathering

We work closely with families and involved professionals to understand communication, sensory needs, behaviour, personal care, medication, mobility, risks, interests and preferred routines.

3. Individual Support Planning

A personalised support plan is developed, outlining agreed staffing arrangements, risk management, communication approaches and the outcomes we are working towards.

4. Matching and Introduction

Where appropriate, children and young people are introduced gradually to staff, activities and new environments to help build familiarity, trust and confidence.

5. Ongoing Review

Support is reviewed with families and professionals to ensure it continues to meet individual needs and remains safe, meaningful and effective.

Safe, Skilled and Accountable Support

Safeguarding is **central to everything we do.**
All Inclusive Sports 4 All staff are **Enhanced DBS checked and trained for their roles and the needs of the children and young people they support.**

Our approach includes:
- Enhanced DBS checks for all staff
- Safeguarding training and clear reporting procedures
- Individual risk assessments and support plans
- Positive Behaviour Support and de-escalation approaches
- Medication and personal care training where relevant
- First aid training
- Ongoing supervision and leadership oversight
- Regular communication with families and involved professionals

Our aim is to provide **safe, consistent and person-centred support where children and young people can feel secure, build confidence and enjoy meaningful experiences** within their communities.

OUR PARTNER ORGANISATIONS



Central to achieving **positive and sustainable outcomes for all children and young people with SEND and their families** is the collaborative approach taken by all services within their community. Inclusive Sports 4 All looks to engage positively with others to help support all SEND children to **live and thrive within their family homes and local communities.**

We do not look to reinvent the wheel, but to **learn from others, share knowledge and build sustainable networks** that support our shared visions and aspirations for local children and their families.

Working alongside colleagues from **Education, Social Care and Health Services,** as well as community leaders, we look to provide **affordable and sustainable community early intervention programmes** to enhance existing support networks for children and young people with SEND and their families.

The financial and resource challenges faced by our statutory colleagues are immense. However, the financial consequences of not delivering such **targeted early intervention programmes can be catastrophic for all.**

The breakdown of any family situation can be devastating, but when such outcomes are exacerbated by the complex challenges faced by a SEND child's household, the financial impact upon statutory services can be **extensive and sustained.**

Collectively, statutory services and their partner organisations can help **lessen the risk of family breakdown** in a household supporting a child or young person with SEND by helping families to navigate obstacles and barriers to achieving their child's **social, emotional, academic and life skills potential.**

At Inclusive Sports 4 All, we will always embrace opportunities to **build trusting and complementary relationships** with our local statutory partner organisations and community leaders, providing **affordable, sustainable and high quality community services** for children and young people with SEND and their families who rely upon our **collective and collaborative support.**

OUR WORKFORCE



Through **considered recruitment, training, governance and leadership,** Inclusive Sports 4 All consistently looks to deliver **award-winning, innovative support** to families across our local communities.

Workforce growth is organic in its response to the **evolving needs of families within our local communities.** With career backgrounds in **specialist SEND schools, care and community settings,** our skilled workforce understands the diverse and often challenging nature of young people's presenting behaviours and adapts **tailored early intervention programmes** accordingly, remaining sensitive to their **individual needs and wishes.**

Through **early collaborative assessments with partner agencies**, our staff team can collectively identify and unlock the potential of each individual child, while supporting their families to develop the **skills and resilience necessary to sustain happy and safe family living environments.**

We promote an **open and positive workforce culture** where individual knowledge and skills are shared across all service areas. We are ambitious for the children and families we support and passionate about finding **new ways to move everyone forward on these shared journeys.**

OUR FUNDING



The ongoing development of Inclusive Sports 4 All remains fundamentally driven by the **overwhelming identified need to support SEND families within our local communities.** We are committed to becoming an **essential and trusted local SEND provider,** working alongside our statutory partners, families and local communities to deliver increasingly **expansive, accessible and affordable community support services.**

We will continue to develop **commissioning opportunities with our local authority partners** across our school holiday programmes and expand these opportunities to include **community short break provision that supports family resilience.**

In partnership with family networks and other invested community representatives, we will seek to secure and build upon **start-up and delivery funding grants** that will enable our services to support children and their families to **stay safe and thrive throughout the year.** These services will be ambitious in their design, aiming to provide SEND children with o**pportunities often available to their peers,** including travel and wider life experiences.

Our ongoing social impact will not only benefit those directly in receipt of our support, but also those with **statutory funding responsibilities.**

OUR VISION FOR THE FUTURE



Trust is a commodity that is often hard won and sometimes easily lost, and for families with SEND children, such trust can be incredibly fragile.
Our ambition and vision as an organisation is to help create and sustain a **trusted and accountable community safety net** that ensures all SEND children have the best opportunity to remain in their family homes, attend local schools and **thrive as valued members of their communities.**

By building trust with **partner organisations, families and community leaders**, we will endeavour to deliver **high quality services within our local communities**, supported by a **motivated, skilled and ambitious workforce.**

EXPERT LEADERSHIP YOU CAN TRUST



At Inclusive Sports 4 All, we recognise that delivering **high quality support for children and young people with SEND** requires strong leadership, robust oversight and access to the right expertise.
We do not work in isolation. Alongside our core leadership team, we draw upon a **trusted network of experienced professionals and specialist advisors** who provide guidance, challenge and advice across key areas including care, education, safeguarding, compliance, business development and organisational growth.
Our wider advisory network brings significant experience from across the **care, education, charitable, local authority and business sectors.** This includes experience in the **leadership and development of Ofsted- and CQC-regulated services, including settings recognised as Outstanding, as well as senior leadership within care organisations** operating multiple residential care homes and services.

This collective experience includes **national recognition for charitable and community leadership, including the award of an MBE**, alongside extensive expertise in **safeguarding, regulatory compliance, quality assurance and organisational accountability.**
Our advisory network provides **independent insight, professional challenge and specialist advice** when required, helping us to continually review, strengthen and develop the way our services operate.
By drawing upon this collective experience, we aim to ensure that Inclusive Sports 4 All remains **safe, accountable, ambitious and sustainable,** while maintaining our focus on delivering **meaningful opportunities and positive outcomes for children, young people and their families.**

HOW TO GET IN TOUCH OR MAKE A REFERRAL



If you are a **parent, family member, social worker, educational caseworker, healthcare professional or commissioning officer** wishing to discuss the needs of a particular young person, or if you would like to know more about our community-based support programmes, please contact our Director, Tom Floyd:

07474 115010

contact@inclusivesports4all.co.uk

Scan the QR Code to speak to the team

07474 115010

contact@inclusivesports4all.co.uk

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